

NORTH SIDE COMMUNITY SCHOOL
Board Meeting Minutes
June 14, 2022

Present: Board Members: Kathy Anderson, Carlton Brooks, Mike Carpenter, Fred Falker, Byron Francis, Brian Gross, Tracee Holmes, Michael Quinlan, Pat Shipley, Ross Woolsey, Ken Rinderknecht.
School Staff: Doug Thaman, Martine McGull, Sara Paracha, William Randall.
Others: Zach Foster from Young Friends.

4:32 PM - Meeting was officially called to order by Kathy Anderson at the Elementary School Campus.

Approval of Minutes: The minutes of the May 12, 2022 Board Meeting were reviewed and approved by unanimous vote of the Board, with two corrections.

Public Comment Period: No one was present to offer public comment.

Executive Director/Administration Report: Doug Thaman reported the school year closed with 461 enrolled students, pre-K through 8th grade. The May 27 8th grade graduation went well, with State Representative Rasheen Aldridge providing a keynote address. The June 1 Kindergarten graduation ceremony also was a successful event. The Beyond Northside program on May 20 at Third Degree Glass also went very well. Doug reported that all 8th graders completed the High School Prep class, with 26 of 27 8th graders already enrolled in their high school of choice. A rundown of the impressive list of schools North Side graduates will be attending was provided.

The 4 week Summer School Program began on June 6, with 262 students enrolled. Attendance rate for the first week was 73%. The 2022-23 School Year Calendar has been released, including the projected hours for school days (including extended day hours), and the total number of school days - 171.

Some details of North Side hiring for the coming school year were provided, including the addition of an Administrative Assistant, Ginger Lockett, who will begin next week. Doug presented information regarding a new Employee Referral Program, which will reward North Side team members for referring candidates, who are then hired, for open teaching positions.

A breakdown by grade level of projected numbers of sections and students for full enrollment for the 2022-23 school year was provided. Of current student population, 317 students have indicated intention to return, with 92 current students not yet responding. Other aspects of planning for the upcoming year were also shared.

Finance Committee Report: Brian Gross and Will Randall reviewed elements of the Proposed Budget for the 2022-23 Fiscal Year. It is based on a projected ADA (average daily attendance) of 423 students, grants a 5% salary increase to all instructional staff, and projects a budget surplus for the fiscal year. North Side has ESSERS money available to request on a reimbursement basis. The Proposed Budget for Fiscal Year 2022-23 was approved by unanimous vote of the Board.

Will reviewed elements of the April Financial Report. The outstanding loan amount is at \$1,363,370. A budget surplus is projected for the end of the 2021-22 year. The May 2022 check register and checks written for over \$10,000 for the month were reviewed. The May check register was approved by unanimous Board vote.

It was announced that Brian Gross will be reluctantly leaving the North Side Board, but will continue to

serve on the Finance Committee. Carlton Brooks will begin serving as Chair of the Finance Committee. Carlton is the current Director of Finance for the Ferguson-Florissant School District. Hope was expressed that Brian may return to the North Side Board in the future.

Development Committee Report: Sara Paracha reviewed elements of her written Development Report, including grant requests submitted, pending or in progress. Sara reported North Side has to date received \$588,754 in fundraising money for the year (excluding money received for the Capital Campaign), which exceeds the \$540,000 fundraising goal for the current fiscal year. The goal for the next fiscal year will be set at \$560,000. Additional, enhanced goals have been discussed by the Development Committee.

Sara reiterated that the Beyond Northside event went well. Survey results from students at the event indicated 90% are looking forward to attending college! Sara provided an overview of previous development goals, an overview of donor history numbers and historical numbers for Gala funds raised. Also presented were some of the development plans and goals for the coming year, including more in-person and on-campus visits, a more formal stewardship plan, marketing to emphasize student recruitment and enrollment, combining some sponsorships for both the Gala and the Top Golf event, etc.

Sara also reminded the Board of the long-delayed Capital Campaign Donors Reception, scheduled for June 23 from 11:30 AM to 1:00 PM. All are invited and encouraged to attend.

Young Friends Report: Zach Foster of the Young Friends Board was present to review some of their upcoming efforts, including book collection, assisting with moving the elementary school library, and a larger Top Golf event this Fall. The Young Friends group is adding new members.

Facilities Committee Report: Kathy Anderson reported the committee will be looking at long range planning to meet facilities, and on-going building and property maintenance needs.

Teacher Retention/Appreciation Committee Report: Mike Quinlan reported the North Side Teachers Night at the ballpark on June 14 was a success and very much appreciated. Thanks were given to Tracee and Robert Holmes for arranging full use of the Commerce Suite at Busch Stadium for 20 teachers; 30 more teachers were provided with other seats. The effort to secure unable-to-be-used tickets for other events is ongoing - those tickets to be provided to Sara Paracha. Board members encouraged to furnish tickets when possible for use by North Side teachers/staff. This has also been very well received.

The committee will be meeting with Doug Thaman sometime in July to discuss/develop other potential efforts to address teacher retention and appreciation.

Community Engagement Committee: Kathy Anderson reported that Doug Thaman, Martine McGull and Stephon Greenlee will be concentrating on parent engagement issues for the upcoming year. It is hoped the North Side Parents Organization (NPO) will be able to resume activities that had to be curtailed during the pandemic. A new head of the NPO will need to be picked, with that person again to be a full member of the North Side Board.

New Business: The proposed North Side Community School Policy on Seclusion and Restraint, which is based on the State's model, has been provided to all Board members. After discussion, the Board voted unanimously to approve this written policy.

Meeting was adjourned at 5:55 PM.

Respectfully submitted,

Ken Rinderknecht, Secretary

