



Multiple Openings for Teacher(s)

K-8 all subjects areas. We're expanding!

About North Side Community School

Founded in 2009, North Side is a k-8 charter school in the City of St. Louis. We currently have around 500 scholars and will have around 600 next year. We were recently granted a ten-year charter renewal, which is very rare. Most charter schools only receive a five-year renewal. North Side was just ranked as the number one elementary charter school in St. Louis and the number three school in the state by a national ranking company. Despite the fact that the majority of our scholars live in the most challenging neighborhoods in St. Louis, where 100% of our scholars qualify for free or reduced lunch, we have the highest of standards and our scholars rise to meet them every day. Most classes are small with fewer than 15 scholars per class. Small classes and high expectations have been a winning combination for North Side. Past school honors include being named Public Charter School of the Year by the Missouri Charter Public School Association and receiving a Champion of Education Reform Award for closing the achievement gap from the Children's Education Alliance of Missouri. Focus St. Louis awarded North Side a What's Right with the Region Award for promoting racial equality and social justice.

The Ideal Candidate

North Side teachers are results-driven educators with experience in, and commitment to, standards-based curriculum and the use of data and assessments to drive instructional decisions. They have demonstrated quantifiable and objective student performance gains that surpass local averages and are proven managers of classrooms who have used discipline, structure, appropriate incentives, and high expectations to achieve measurable academic and social-emotional success. Our teachers love to laugh and love kids. You *must* love kids.

Job Duties

Teaching

- Assume personal responsibility for the academic progress of all students.
- Implement a coherent curriculum steeped in rigor, real world applications, and high expectations.
- Document all syllabi, lesson plans, assignments, rubrics, and other instructional materials and methods.
- Use consistent school-wide practices and individualized methods to engage scholars in the classroom.

Classroom Management

- Create, monitor, and sustain a disciplined school culture of high academic and behavioral standards.
- Provide structure in the classroom by developing and reinforcing school-wide rules and expectations.
- Ensure smooth operation of all classroom instructional functions without excuses or exceptions.

Data Analysis

- Develop and use a variety of assessment data to refine curricula and instructional practice.
- Evaluate academic achievement through detailed data analysis of scholar performance.

Scholar Support and School Culture Leader

- Communicate effectively and maintain strong relationships with scholars, families, and colleagues.
- Develop and maintain positive, strong classroom culture.

Skills and Characteristics

- Initiative, leadership, and tenacity
- Responsive to feedback
- Unquestioned integrity and commitment to the school mission and community
- Maturity, humility, and strong work ethic
- Desire to be held accountable for scholar academic growth
- Proven ability to work collaboratively and flexibly with a diverse team of teachers
- Technological proficiency with a basic understanding of data analysis.
- Ambitious nature interested in growing as an educator and reaching high standards professionally
- Detail-oriented team player willing to roll up their sleeves to get the job done well, no matter what the obstacles or how long it takes

Educational Background and Work Experience

- Bachelor's degree required, advanced degree preferred
- Teaching certification preferred

Compensation

We offer a generous compensation package including benefits.

To Apply

Please send a resume and thoughtful cover letter, outlining how your skills and experience meet the qualifications of the position and stating how you heard about this opportunity. Send to chester.asher@northsidecommunityschool.org with "Application –

Teacher – (Your Name)” in the subject line. ***Failure to use proper subject line may result in your application not being considered.***

North Side Community School is an equal opportunity employer and is committed to a policy of equal treatment for all individuals applying to the school. North Side Community School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.