



**Teacher Position - Full Time | North Side Community School (NSCS)
St. Louis, MO**

About NSCS: North Side is a public charter school founded in 2009 to serve urban north St. Louis City. North Side is now a K through Middle school serving 502 K-8th grade students. **In 2016, the School was named Public Charter School of the Year by the Missouri Public Charter School Association. North Side also received the Champion of Education Reform for Closing the Achievement Gap Award from the Children's Education Alliance of Missouri (CEAM). North Side was awarded the What's Right with the Region Award for Promoting Racial Equality and Social Justice from Focus St. Louis**

- By 3rd grade and up to Middle School, 82% of North Side students are proficient in English Language Arts, and 65% are proficient in Math
- North Side classes have just 15-18 students each
- 100% of students qualify for free or reduced lunch
- North Side believes the best method of education is through personal attention
- North Side is a neighborhood school, predominantly serving the children in its attendance area, a radius of two miles around the school

Position Overview:

- Creation of a strong classroom culture that develops a classroom and school culture in which students are hard working, orderly, disciplined, positive, respectful, and cooperative. perseverance, creativity and collaboration with peers to solve problems
- Creation of a positive behavior plan to set routines and procedures enhancing engagement in learning activities
- Maintain frequent communication and engagement with students' families, colleagues, and other school stakeholders
- Participate as an active member of the community to provide stewardship of the school and adherence to its mission and guiding principles
- Maintaining a high-level of professionalism including meeting deadlines, and commitments to self, students, and the community
- Development of curriculum maps, lessons and units of study that meet or exceed requirements of Missouri Learning Standards
- Ongoing assessment of student progress and achievement using a variety of means to collect and report on academic data
- Use of data to tailor instruction to meet individual student academic and social needs with a goal of every student performing on-grade level or above in all subject areas
- Administer and analyze informal and formal student assessments, using quantitative and qualitative data to drive and inform instruction
- Participation in professional development activities and team meetings.
- Implements whole group, small group, and one-on-one instruction
- Uses a variety of teaching strategies to meet the needs of diverse learners

- Uses student data to develop long term and short term, differentiated plans
- Works collaboratively on grade level and school-wide teams
- Communicates with parents and caregivers on a regular basis
- Implements the growth mindset in the classroom
- Uses a variety of classroom management strategies to keep the classroom running smoothly
- Grows professionally and sets goals for themselves to become better educators

Required Credentials:

- A bachelor's degree
- Valid teacher certification in Missouri
- Certified 1-5

Compensation: We offer a generous compensation package including benefits.

To Apply:

Please send a resume and thoughtful cover letter, outlining how your skills and experience meet the qualifications of the position and stating how you heard about this opportunity. Email resume and cover letter to Doug Thaman (doug.thaman@northsidecommunityschool.org) with the message **“Application – Academic Interventionist – (Your Name)”** in the subject line. ***Failure to use the proper subject line may result in your application not being considered.***

North Side Community School is an equal opportunity employer and is committed to a policy of equal treatment for all individuals applying to the school. North Side Community School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.

