



## **Special Education Teacher** *(Position Description)*

### **About North Side Community School:**

North Side Community School is a PreK - 8th-grade charter public school in the City of St. Louis founded in 2008 with an enrollment of 500 students. The school operates across three campuses (early childhood center, elementary campus, and middle school campus). As a charter public school, we are free (no tuition), public, and open to all. North Side consistently provides a high-quality education often ranked as one of the best public schools in the City of St. Louis and the State of Missouri. The majority of our students live in the most challenging neighborhoods in St. Louis and 100% of our students qualify for free or reduced lunch. At North Side, we pride ourselves on small class sizes allowing for greater individualized attention to our students.

### **Position Summary**

North Side Community Middle school is seeking a full-time faculty member for the special education department. This new faculty member will begin teaching in the 2022-2023 school year. Candidates with proven experience of creating a positive and highly engaging special education environment and applying strong instructional and classroom management strategies are preferred.

### **Essential Functions:**

- Assessment of students' skills and learning requirements
- Designing Individualized Education Plans
- Adapt learning materials to students' needs
- Keep track of and reflect on students' progress
- Monitor children's behavioral patterns and arrange appropriate interventions if needed
- Find engaging activities to teach skills (e.g. drawing and theater drama)
- Manage classroom crises and resolve conflict
- Prepare students for transition to the next grade
- Inform parents about their children's performance and potential problems
- Coach/mentor other professionals who work with children with disabilities
- Collaborate with the support staff (e.g. school counselors and speech therapists) to create holistic intervention plans
- Creation of a strong classroom culture that develops a classroom and school culture in which students are hard working, orderly, disciplined, positive, respectful, and cooperative. perseverance, creativity and collaboration with peers to solve problems
- Creation of a positive behavior plan to set routines and procedures enhancing engagement in learning activities

- Participate as an active member of the community to provide stewardship of the school and adherence to its mission and guiding principles
- Maintaining a high-level of professionalism including meeting deadlines, and commitments to self, students, and the community
- Use of data to tailor instruction to meet individual student academic and social needs with a goal of every student performing on-grade level or above in all subject areas
- Administer and analyze informal and formal student assessments, using quantitative and qualitative data to drive and inform instruction
- Participation in professional development activities and team meetings
- A passion for working with students in the north city.
- The drive to help our NSCS students be the best they can be.
- Performs other duties and tasks as assigned by the principal or the designate.

### **Skills & Characteristics:**

- Implements whole group, small group, and one-on-one instruction
- Uses a variety of teaching strategies to meet the needs of diverse learners
- Uses student data to develop long term and short term, differentiated plans
- Works collaboratively on grade level and school-wide teams
- Communicates with parents and caregivers on a regular basis
- Implements the growth mindset in the classroom
- Uses a variety of classroom management strategies to keep the classroom running smoothly
- Grows professionally and sets goals for themselves to become better educators

### **Compensation**

We offer a generous compensation package including benefits.

*North Side Community School is an equal opportunity employer and is committed to a policy of equal treatment for all individuals applying to the school. North Side Community School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.*

**Education:** A bachelor's degree in special education

**Certification:** Missouri state special education teaching certificate