



Teacher Assistant
(Position Description)

About North Side Community School:

North Side Community School is a PreK - 8th-grade charter public school in the City of St. Louis founded in 2008 with an enrollment of 500 students. The school operates across three campuses (early childhood center, elementary campus, and middle school campus). As a charter public school, we are free (no tuition), public, and open to all. North Side consistently provides a high-quality education often ranked as one of the best public schools in the City of St. Louis and the State of Missouri. The majority of our students live in the most challenging neighborhoods in St. Louis and 100% of our students qualify for free or reduced lunch. At North Side, we pride ourselves on small class sizes allowing for greater individualized attention to our students. Small classes and high expectations have been a winning combination and in 2016, the School was named Missouri Charter Public School of the Year by the Missouri Charter Public School Association. North Side also received the Champion of Education Reform for Closing the Achievement Gap Award from the Children's Education Alliance of Missouri (CEAM) and the What's Right with the Region Award for Promoting Racial Equality and Social Justice from Focus St. Louis.

Position Summary

North Side Community Middle School is seeking a full-time teacher assistant. This faculty member will prioritize assisting teachers in various capacities. Candidates will assist with differentiated instruction, substitute teaching when coverage is needed, analyze student data, support teachers with lesson plan writing, and reinforce school-wide expectations. The faculty member is able to maintain positive student relationships, adhere to implementing our behavior hierarchy, and prioritize student academic objectives.

Essential Functions:

- Assist teachers in creating small groups in ELA or Math.
- Creating small group lesson plans to assist students in closing academic misconceptions.
- Develops students' concepts of responsibility, cooperation, social skills, and core values.
- Providing a safe and optimal learning environment.
- Provides appropriate feedback regarding student progress, expectations, and goals.
- Conducts ongoing assessment of student growth and progress and modifies instructional methods to meet individual student needs when the lead teacher approves.
- Grade students' material by using the given CFS or answer key.
- Communicates social/ academic concerns with the lead teacher or dean of students.

- Ensures that student behavior conforms with NSCS policies and establishes and maintains high standards of student behavior needed to achieve an effective teaching-learning environment.
- Collaborate with other faculty in the delivery of proper instructional approaches, working to serve all learning styles and needs.
- Participates in faculty and professional meetings and development sessions.
- Performs other duties and tasks as assigned by the principal or the designate.

Skills & Characteristics:

- Excellent organizational, planning, and implementation skills.
- Excellent communication skills.
- Self-directed but receptive to feedback.
- Must exemplify maturity, humility, and a strong work ethic.
- Strong moral sense
- Must be flexible and able to multitask; can work within an ambiguous, fast-moving environment, while also driving toward clarity and solutions; demonstrated resourcefulness in setting priorities

Compensation

We offer a generous compensation package including benefits.

North Side Community School is an equal opportunity employer and is committed to a policy of equal treatment for all individuals applying to the school. North Side Community School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.

Education: 60 Credit Hrs Preferred

Certification: Paraprofessional/ Substitute Certification (Preferred)