



School Social Worker

Duties and Responsibilities

- Collaborate with faculty and staff on an ongoing basis in order to maintain a 360° understanding of students' needs and to support student success (K- 8)
- Conduct appropriate risk assessments to determine individual student's needs and participate in implementing safety plans
- Provide individual, group and/or supportive family therapy to support students' emotional and developmental needs
- Assist in conflict resolution and behavior management of students as needed, engaging faculty and staff where appropriate
- Provide crisis intervention counseling as needed
- Collaborate with students and teachers to implement and monitor individual student behavior plans
- Maintain communication with students' parents and guardians to monitor and support progress toward academic, social, and emotional goals
- Maintain appropriate documentation of services provided to students and families
- Make home visits as needed and appropriate to support students and their families
- Collaborate with external professionals to make available appropriate agency services for students and families
- Participate in child abuse and neglect reporting
- Assist in identifying students who are frequently absent and in implementing interventions to support their attendance
- Serve as a liaison with outside agencies and service providers to bring external services and expertise to school, students and families
- Attend trainings and implement learned objectives in conflict resolution, de-escalation and other areas related to student support
- Collaborate with the student support team and faculty as appropriate to assist with the implementation of the school's health and wellness program
- Provide Professional Development to staff as appropriate

Qualifications

- BSW and MSW acceptable
- LSW preferred
- Demonstrated clinical social work skills with individuals, groups, and families and have experience as a social work practicum student or social worker in a school setting



- Proven track record of building positive, productive, culturally responsive relationships with urban youth and their families
- Demonstrated knowledge of social services available to city residents and their children
- Experience developing creative, resourceful solutions to help struggling students through coaching of teachers and development of behavior intervention plans
- Demonstrated commitment to continue individual professional growth Excellent organizational, communication (both written and verbal) and facilitation skills
- Commitment to help all students thrive
- Commitment to collaboration to support positive outcomes

To apply please send your resume and cover letter to John Grote at john.grote@northsidecommunityschool.org with the subject line "APPLICATION – SOCIAL WORKER"