School Social Worker

Duties and Responsibilities

• Collaborate with faculty and staff on an ongoing basis in order to maintain a 360° understanding of students’ needs and to support student success (K-8)
• Conduct appropriate risk assessments to determine individual student’s needs and participate in implementing safety plans
• Provide individual, group and/or supportive family therapy to support students’ emotional and developmental needs
• Assist in conflict resolution and behavior management of students as needed, engaging faculty and staff where appropriate
• Provide crisis intervention counseling as needed
• Collaborate with students and teachers to implement and monitor individual student behavior plans
• Maintain communication with students’ parents and guardians to monitor and support progress toward academic, social, and emotional goals
• Maintain appropriate documentation of services provided to students and families
• Make home visits as needed and appropriate to support students and their families
• Collaborate with external professionals to make available appropriate agency services for students and families
• Participate in child abuse and neglect reporting
• Assist in identifying students who are frequently absent and in implementing interventions to support their attendance
• Serve as a liaison with outside agencies and service providers to bring external services and expertise to school, students and families
• Attend trainings and implement learned objectives in conflict resolution, de-escalation and other areas related to student support
• Collaborate with the student support team and faculty as appropriate to assist with the implementation of the school’s health and wellness program
• Provide Professional Development to staff as appropriate

Qualifications

• BSW and MSW acceptable
• LSW preferred
• Demonstrated clinical social work skills with individuals, groups, and families and have experience as a social work practicum student or social worker in a school setting
• Proven track record of building positive, productive, culturally responsive relationships with urban youth and their families
• Demonstrated knowledge of social services available to city residents and their children
• Experience developing creative, resourceful solutions to help struggling students through coaching of teachers and development of behavior intervention plans
• Demonstrated commitment to continue individual professional growth Excellent organizational, communication (both written and verbal) and facilitation skills
• Commitment to help all students thrive
• Commitment to collaboration to support positive outcomes

To apply please send your resume and cover letter to John Grote at john.grote@northsidecommunityschool.org with the subject line “APPLICATION – SOCIAL WORKER”